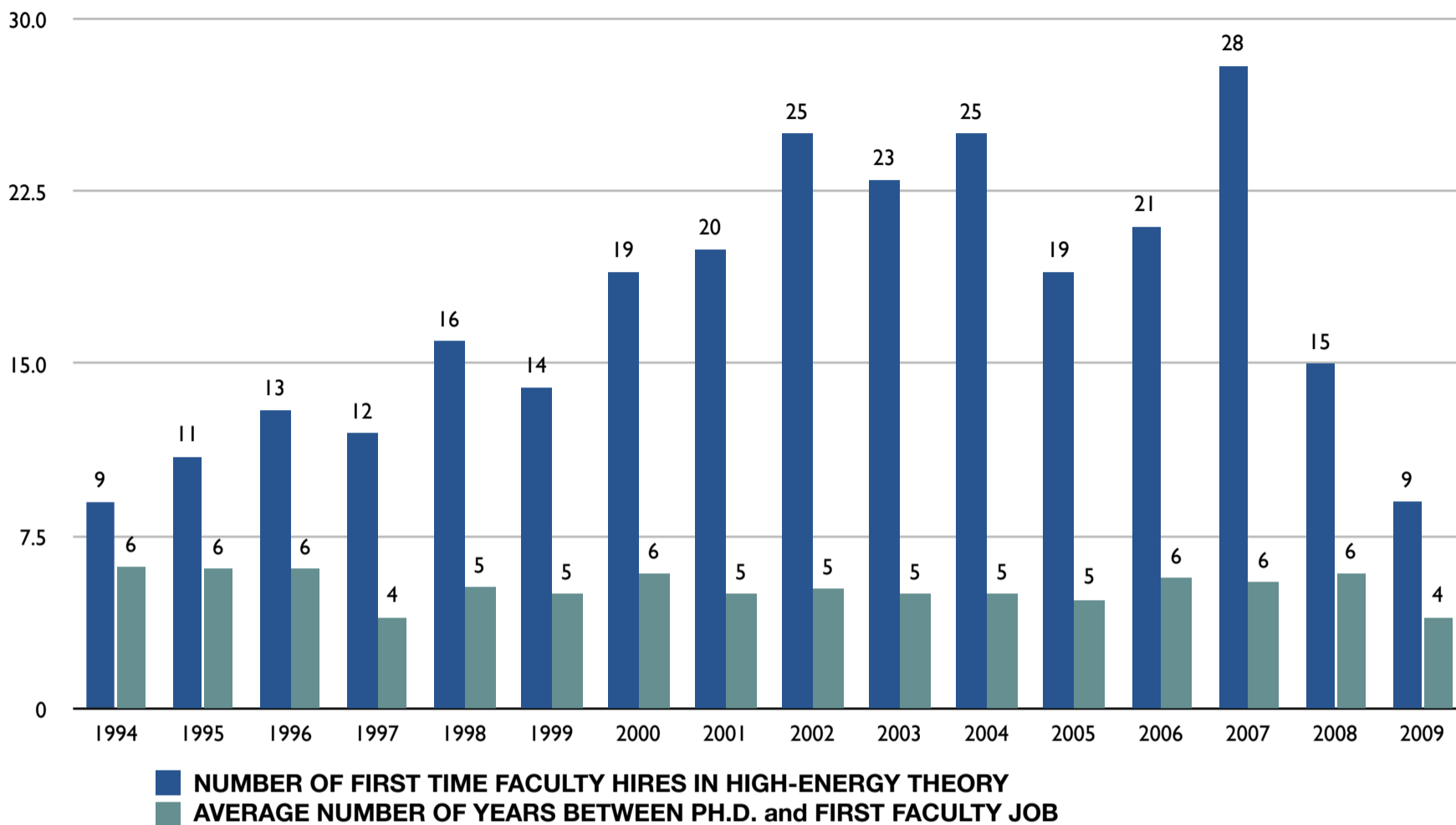


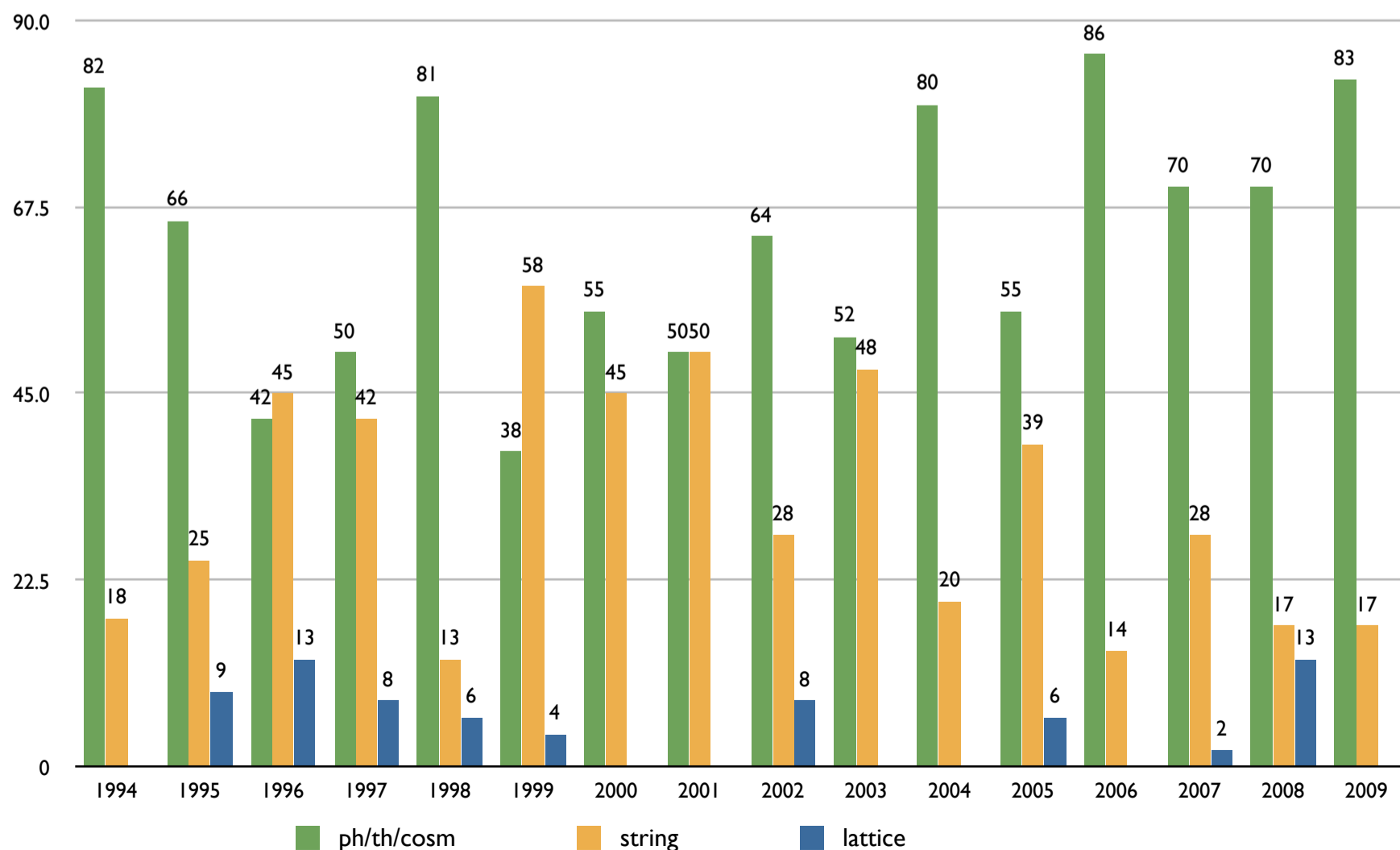
Based ONLY on data from the Theoretical Particle Jobs Rumor Mill. No accuracy is warranted. Use at your own risk.

**NUMBER OF FIRST TIME FACULTY HIRES IN HIGH-ENERGY THEORY, 1994-2009 (total ~280)**

**AVERAGE NUMBER OF YEARS BETWEEN PH.D. and FIRST FACULTY JOB**



**DISTRIBUTION BETWEEN HEP-THEORY SUBFIELDS, AS PERCENTAGE OF TOTAL FACULTY HIRED IN A GIVEN YEAR:**



# Ph.D. institution of first-time HEP-Theory faculty hires 1994-2009

