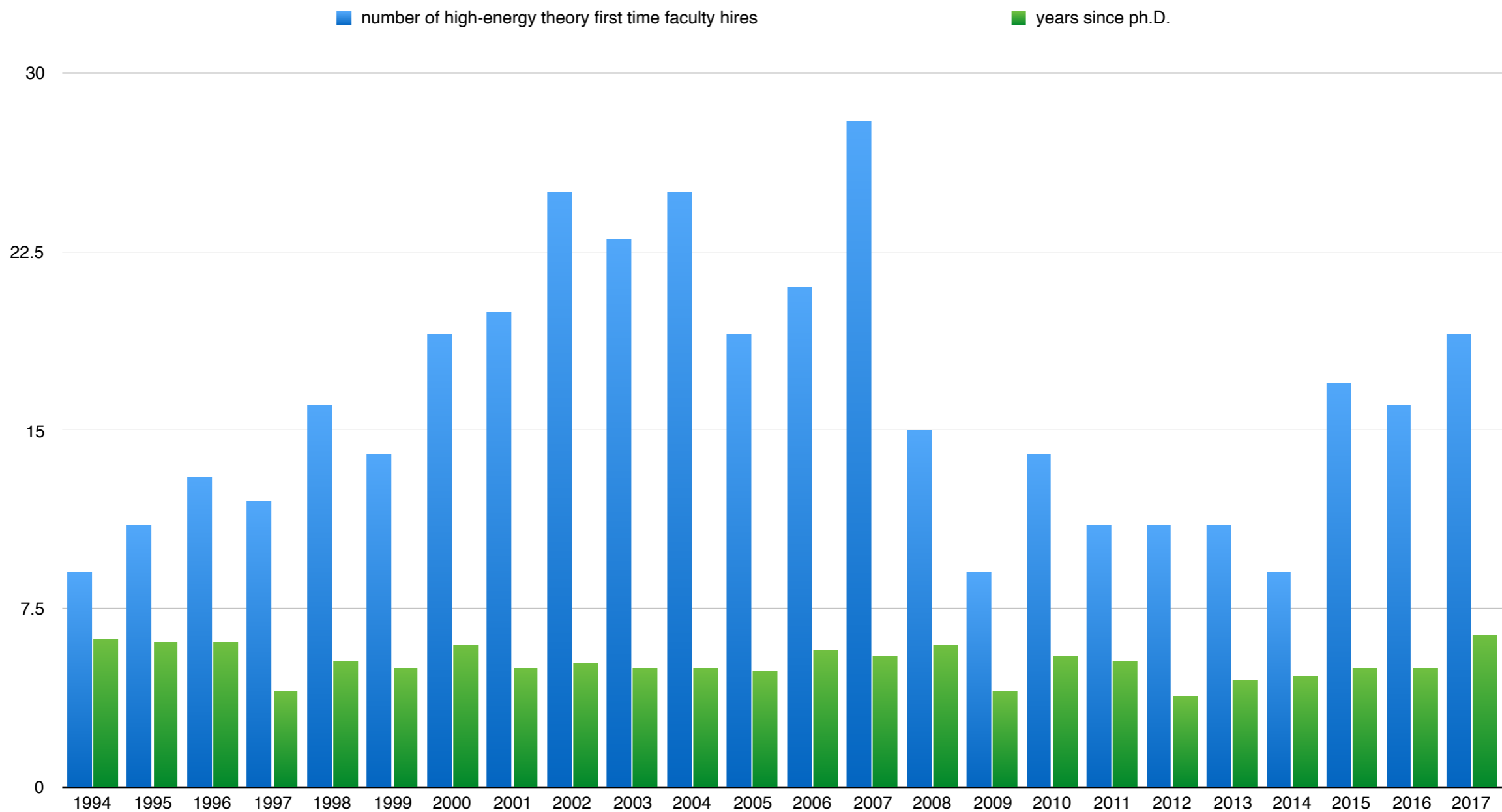


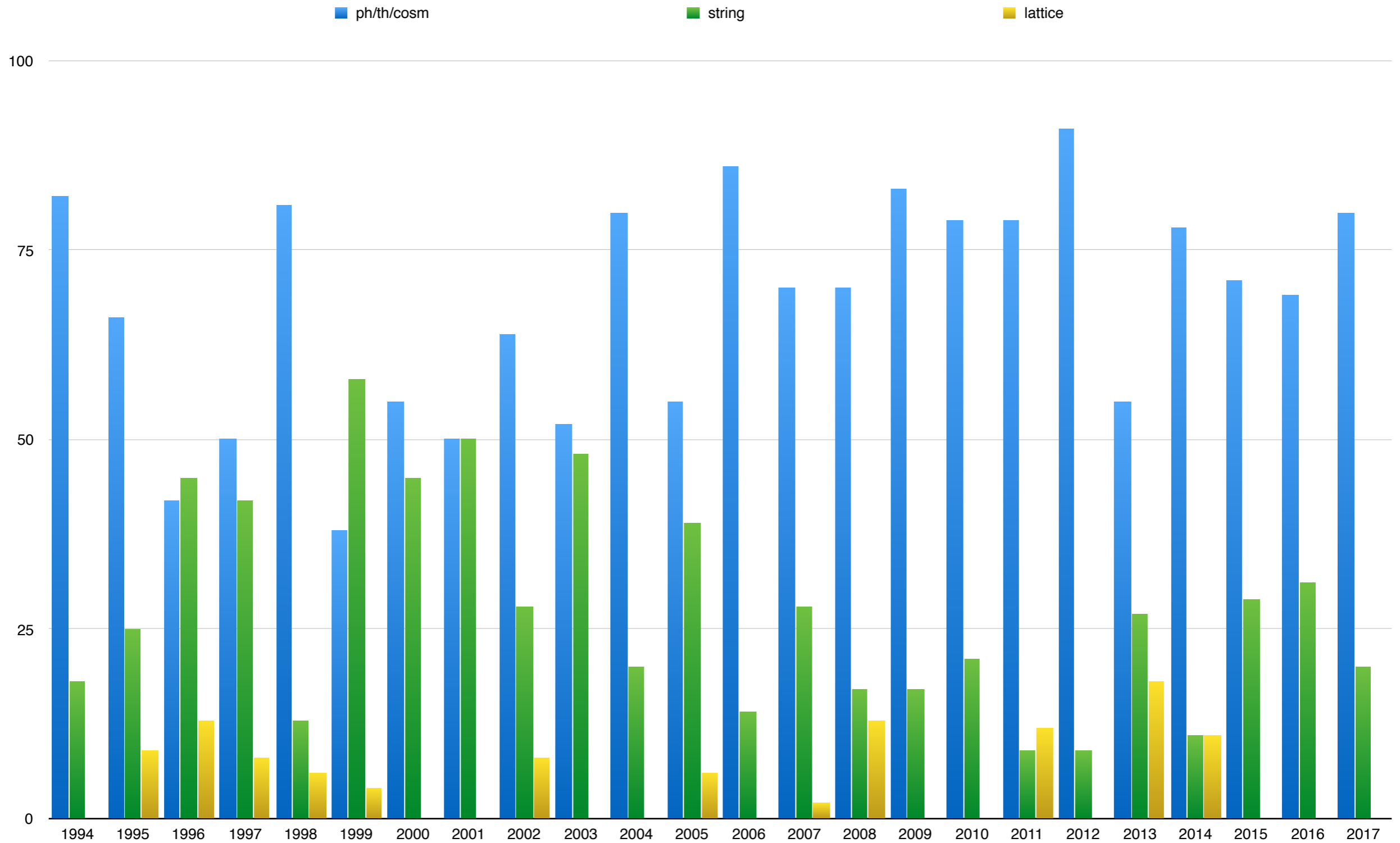
**Based ONLY on data from the Theoretical Particle Jobs Rumor Mill.  
No accuracy is implied or warranted. Use at your own risk.**

**NUMBER OF FIRST TIME FACULTY HIRES IN HIGH-ENERGY THEORY 1994-2017**

**AVERAGE NUMBER OF YEARS BETWEEN PH.D. and FIRST FACULTY JOB**



**DISTRIBUTION BETWEEN HEP-THEORY SUBFIELDS, AS PERCENTAGE OF TOTAL FACULTY HIRED IN A GIVEN YEAR**  
(fractions between fields assigned, on a few occasions, subjectively):



# PH.D. INSTITUTION OF FIRST-TIME FACULTY HIRES IN US AND CANADA 1994-2017:

